

**All Staff Development Day
February 17, 2025**

Time	Event	Speaker
8:00 am - 9:20 am	Welcome/State of the Library	Sherri Baca , Executive Director
	Library Staff Acknowledgements and Recognition	HR & Library District Trustees
	Strategic Planning 2025, Nesbitt Staff Association	Amy Nelson, Nick Potter, Gloria Madrill
9:20 am – 9:30 am	BREAK	
9:30 am - 10:30 am	Virtual Keynote - Join Luke Weisner from Pollack Peacebuilding Systems for an engaging presentation on effective de-escalation techniques. This session will equip you with foundational frameworks and practical skills to manage and reduce escalated emotions or tense situations. Key Topics include: Understanding the root of escalation; Self-regulation tools; De-escalation process; Communicating needs and boundaries; Recognizing limits. Come with an open mind and a readiness to enhance your de-escalation capabilities - in all situations!	Luke Weisner , Pollack Peacebuilding Systems
10:30 am – 10:40 am	BREAK	
10:40 am – 11:15 am	De-escalation Skill Building - We will all work together with a facilitator to practice scenarios in de-escalation learned from the Keynote session.	Kayci Barnett , Branch Manager and Lead Trainer
11:15 am- 12:15 pm	Emergency Preparedness - Focus on Emergency Preparedness. We will learn about the work being done district-wide on preparing for emergency situations in the workplace.	Amy Nelson , Associate Director of Public Service Crystal Gonzales , Manager of Security Services
12:15 pm - 1:15 pm	LUNCH	
	<p>Option 1: Turkey Croissant: Turkey on a croissant with Cheese, Mayo, Avocado, Lettuce and Tomato</p> <p>Option 2: Rainbow Veggie Salad: Spinach, Tomatoes, Carrots, Yellow Peppers, Red Onions and Cucumbers with a Balsamic Dressing</p> <p>Option 3: Chicken Salad Wrap: Chicken Salad on a Spinach Wrap</p> <p>Option 4: On My Own</p>	
1:30 pm - 4:30 pm	<p>Team Building: Join your Branch or Department Team to Innovate, Collaborate and Build Connections</p> <p>Choose one or more collaborative and team-building ideas!</p> <p>Safety and Preparedness: Join your team to review together how the emergency procedures will work at your location or in your department.</p> <p>Innovate and Collaborate: Reorganize and Energize! This is a chance to focus on what your team needs most, whether that is space planning and shifting, cleaning out closets and making room for the new year, reorganizing spaces, or planning monthly highlights.</p> <p>Build Connections: Working together on meaningful discussions or activities strengthens your team bond.</p> <p>Planning and Training: Review training together as a team and discuss; engage in project planning - The goal is to leave the day with fresh ideas, new skills or knowledge, and concrete steps to further library work.</p>	All Employees