

**Pueblo City-County Library District Compensation Structure 01-09-2026**

Organization	Group	Position Title	Pay Mode	Annual amount based on 40 hrs/wk	
				Minimum	Maximum
<b>A S S O C I A T E</b>	<b>A</b>	Day Porter Materials Handling Technician	Hourly FT Annual	\$15.16 \$31,532.80	\$16.75 \$34,840.00
		Books in the Park Asst. (seasonal) Customer Service Representative Customer Service Representative, Float Customer Service Representative, Level 2 Event Support Substitute - Level 2	Hourly FT Annual	\$15.53 \$32,302.40	\$18.20 \$37,856.00
	<b>B</b>	Customer Service Concierge Customer Service Representative , Level 3 Library Courier Local History & Genealogy Assistant Security Officer - Full-time Security Officer - Part-Time Technical Services Assistant Technical Services Associate	Hourly FT Annual	\$16.20 \$33,696.00	\$20.15 \$41,912.00
<b>S P E C I A L I S T</b>	<b>A</b>	Accounting Specialist I Community Relations Assistant ILL Specialist - Technical Services	Hourly FT Annual	\$16.82 \$34,980.17	\$21.86 \$45,474.23
		Facilities Specialist Community Relations & Development Specialist IT/Help Desk Specialist Program and Outreach Specialist Shared Memories Intern	Hourly FT Annual	\$18.49 \$38,455.22	\$24.03 \$49,991.78
	<b>B</b>	Accounting Specialist II Events Coordinator Facilities Team Lead Human Resources Coordinator Lead Helpdesk Specialist Program and Outreach Specialist II	Hourly FT Annual	\$19.96 \$41,509.57	\$25.94 \$53,962.43
<b>M A S T E R</b>	<b>A</b>	Adult Literacy Administrator Executive Assistant Librarian - Branch Librarian - Reference Librarian/Assistant Branch Manager Makerspace Educator Marketing, Comm. & Design Manager Senior Cataloguer Website Manager	Hourly FT Annual	\$24.28 \$50,495.32	\$32.77 \$68,168.68
	<b>B</b>	Accountant I Integrated Communications Manager Librarian - Archivist Librarian - Collection Development Librarian - Digital Archivist Librarian - Digital Resources Librarian - ILS Administrator Librarian - Local History and Genealogy Librarian - Outreach Librarian - YS / Early Literacy Emphasis Librarian - YS / Teen Emphasis Systems Administrator	Hourly FT Annual	\$25.37 \$52,765.96	\$34.25 \$71,234.04
	<b>C</b>	Human Resources Manager Senior Accountant Emerging Technology and Data Analyst Systems Engineer	Hourly FT Annual	\$30.92 \$64,303.27	\$44.83 \$93,239.73

Organization	Group	Position Title	Pay Mode	Annual amount based on 40 hrs/wk	
LEADERSHIP	A	Branch Manager in Training	Hourly FT Annual	\$25.89 \$53,852.08	\$37.54 \$78,085.52
	B	Manager - Library Branch Manager of Adult Services Manager of Experiential Learning Manager of Facilities Manager of Local History and Genealogy Manager of Security Services Manager of Youth Services	Hourly FT Annual	\$28.56 \$59,406.53	\$41.41 \$86,139.47
	C		Hourly FT Annual	\$29.63 \$61,628.98	\$42.96 \$89,362.02
	D	Manager II - Rawlings Library and Customer Experience	Hourly FT Annual	\$32.04 \$66,646.53	\$46.46 \$96,637.47
DIRECTOR	A	Director of Facilities Director of Technical Services	Hourly FT Annual	\$35.67 \$74,189.39	\$51.72 \$107,574.61
	B	Director of Human Resources Director of Information Technology	Hourly FT Annual	\$42.58 \$88,571.43	\$61.74 \$128,428.57
	C	Associate Director of Public Services	Hourly FT Annual	\$44.74 \$93,061.22	\$64.87 \$134,938.78
EXEC	A	Chief Financial Officer Executive Dir. Pueblo Library Foundation & Strategic Initiatives	Hourly FT Annual	\$46.15 \$96,000.00	\$72.12 \$150,000.00
	B	Executive Director	Hourly FT Annual	\$53.09 \$110,432.16	\$82.29 \$171,169.87