

**Pueblo City-County Library District Compensation Structure 01-09-2026**

Organization	Group	Position Title	Pay Mode	Annual amount based on 40 hrs/wk	
				Minimum	Maximum
<b>A S S O C I A T E</b>	<b>A</b>	Day Porter	<b>Hourly FT Annual</b>	\$15.16	\$16.75
		Materials Handling Technician		\$31,532.80	\$34,840.00
	<b>B</b>	Books in the Park Asst. (seasonal)	<b>Hourly FT Annual</b>	\$15.53	\$18.20
		Customer Service Representative		\$32,302.40	\$37,856.00
		Customer Service Representative, Float			
		Customer Service Representative, Level 2			
	<b>C</b>	Event Support	<b>Hourly FT Annual</b>		
		Substitute - Level 2			
		Customer Service Concierge		\$16.20	\$20.15
		Customer Service Representative , Level 3		\$33,696.00	\$41,912.00
		Library Courier			
		Local History & Genealogy Assistant			
		Security Officer - Full-time			
<b>S P E C I A L I S T</b>	<b>A</b>	Accounting Specialist I	<b>Hourly FT Annual</b>	\$16.82	\$21.86
		Community Relations Assistant		\$34,980.17	\$45,474.23
		ILL Specialist - Technical Services			
	<b>B</b>	Facilities Specialist	<b>Hourly FT Annual</b>	\$18.49	\$24.03
		Community Relations & Development Specialist		\$38,455.22	\$49,991.78
		IT/Help Desk Specialist			
		Program and Outreach Specialist			
	<b>C</b>	Shared Memories Intern			
		Accounting Specialist II	<b>Hourly FT Annual</b>	\$19.96	\$25.94
		Events Coordinator		\$41,509.57	\$53,962.43
<b>M A S T E R</b>	<b>A</b>	Facilities Team Lead	<b>Hourly FT Annual</b>		
		Human Resources Coordinator			
		Lead Helpdesk Specialist			
		Program and Outreach Specialist II			
		Adult Literacy Administrator	<b>Hourly FT Annual</b>	\$24.28	\$32.77
		Executive Assistant		\$50,495.32	\$68,168.68
		Librarian - Branch			
	<b>B</b>	Librarian - Reference			
		Librarian/Assistant Branch Manager			
		Makerspace Educator			
		Marketing, Comm. & Design Manager			
		Senior Cataloguer			
		Website Manager			
	<b>C</b>	Accountant I	<b>Hourly FT Annual</b>	\$25.37	\$34.25
		Integrated Communications Manager		\$52,765.96	\$71,234.04
		Librarian - Archivist			
		Librarian - Collection Development			
		Librarian - Digital Archivist			
		Librarian - Digital Resources			
		Librarian - ILS Administrator			
		Librarian - Local History and Genealogy			
		Librarian - Outreach			
		Librarian - YS / Early Literacy Emphasis			
		Librarian - YS / Teen Emphasis			
		Systems Administrator			
	<b>C</b>	Human Resources Manager	<b>Hourly FT Annual</b>	\$30.92	\$44.83
		Senior Accountant		\$64,303.27	\$93,239.73
		Emerging Technology and Data Analyst			
		Systems Engineer			

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<b>L E A D E R S H I P</b>	<b>A</b>	Branch Manager in Training	<b>Hourly FT Annual</b>	\$25.89 \$53,852.08	\$37.54 \$78,085.52
	<b>B</b>	Manager - Library Branch Manager of Adult Services Manager of Experiential Learning Manager of Facilities Manager of Local History and Genealogy Manager of Security Services Manager of Youth Services	<b>Hourly FT Annual</b>	\$28.56 \$59,406.53	\$41.41 \$86,139.47
	<b>C</b>		<b>Hourly FT Annual</b>	\$29.63 \$61,628.98	\$42.96 \$89,362.02
	<b>D</b>	Manager II - Rawlings Library and Customer Experience	<b>Hourly FT Annual</b>	\$32.04 \$66,646.53	\$46.46 \$96,637.47
<b>D I R E C T O R</b>	<b>A</b>	Director of Facilities Director of Technical Services	<b>Hourly FT Annual</b>	\$35.67 \$74,189.39	\$51.72 \$107,574.61
	<b>B</b>	Director of Human Resources Director of Information Technology	<b>Hourly FT Annual</b>	\$42.58 \$88,571.43	\$61.74 \$128,428.57
	<b>C</b>	Associate Director of Public Services	<b>Hourly FT Annual</b>	\$44.74 \$93,061.22	\$64.87 \$134,938.78
<b>EXEC</b>	<b>A</b>	Chief Financial Officer Executive Dir. Pueblo Library Foundation & Strategic Initiatives	<b>Hourly FT Annual</b>	\$46.15 \$96,000.00	\$72.12 \$150,000.00
	<b>B</b>	Executive Director	<b>Hourly FT Annual</b>	\$53.09 \$110,432.16	\$82.29 \$171,169.87